

SEPTEMBER 23, 2026

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Annual Open Enrollment is Coming!



It's almost time: Annual Open Enrollment is almost here! The 2027 Benefits enrollment window begins on **Oct. 9** and runs through **Nov. 6, 2026**.

Please note that open enrollment is the only time of year current employees can adjust benefits and add or remove dependents without a qualifying life event (QLE), such as marriage or having a baby.

The 2027 Benefits Guide and virtual information sessions will be posted soon!

Now is the Time: Get Your Flu Shot



The flu shot is one of the easiest ways to protect yourself and the people around you. It lowers your chances of getting seriously sick and helps reduce strain on our health care system.

The flu vaccine is free for all City employees. There are three City-sponsored events left, but if you can't get to one of the remaining events, you can still get the shot at the Employee Health Care Clinic or through your own provider.

Tuesday, Sept. 29 | 7:30 a.m. - 1:30 p.m.
Calvin C. Goode Building
251 W. Washington
10th Floor, Coronado Room

Thursday, Sept. 24 | 11 a.m. - 4 p.m.
Aviation Headquarters
2485 E. Buckeye Rd.
PAAB Conference Room



Friday, Oct. 2 | 7 a.m. - Noon
Union Hills Service Center
135 E. Union Hills Dr.
Building B, East Assembly Room





So Much To Do... So Little Time...

The 2026 Community Service Fund Drive (CSFD) is now in its 2nd week - and you can see and feel the excitement of gathering together to help some very worthy causes. This annual employee event runs through **Oct. 30**.

Stay Connected

An UPDATED **CSFD: The Magazine** has been published. Inside, you will find information to:

- Make your pledge declaration
- Get information about tax credits
- Find a virtual showcase to attend
- Learn about department-sponsored events and opportunities.

Save this link as the magazine will be updated weekly with new and fun things to do.



Join a Virtual Showcase

The CSFD Executive Committee and Valley of the Sun United Way will present virtual agency showcases to learn more about local agencies, what they do for the community, and how a contribution will help.

- Mondays & Wednesdays (except Oct 12)
- Noon – 1 p.m.
- Register on PHXYou, course COP113-VTL-CSFD 2026
- This event meets Community and Organizational Awareness PMG goals

Save the Date!

This year's **Hands & Hearts Street Fair** is happening on Thursday, Oct. 22 outside Phoenix City Hall. More details to come...



Your Help Needed - Telework Audit

The City Auditor Department is conducting a telework audit to help ensure the effectiveness and integrity of our telework program.

Over the next several weeks, we kindly ask for your cooperation as our audit team gathers important information. As part of this process, the team will reach out to randomly selected teleworking employees to confirm their schedules and practices. If you are contacted, your participation is greatly appreciated and will help us improve telework arrangements Citywide.



Thank you for your support and commitment to maintaining high standards in our workplace. If you have any questions regarding the audit, please contact the City Auditor Department.

Phoenix is now a Certified Autism Center™

The certification comes after more than 80% of front-facing City employees, including Police and Fire personnel, received specialized training to better support and serve autistic and sensory-sensitive individuals.

Today, Phoenix is the largest municipality in the country to earn the CAC designation.

Thank you and congratulations to all City employees that were part of making this happen. Together we will continue to work to provide accessible resources to all residents and visitors of Phoenix.



Learn more in the PHXNewsroom [here](#).

Starting Oct. 2: AI Knowledge Forums

The City of Phoenix is launching the [AI Knowledge Forum](#), a monthly lunchtime series where employees can explore practical, real-world uses of artificial intelligence in City operations. This forum is a conversation space, not a technical training.

Employees from any department can share challenges, discuss ideas, and look at how newly approved AI tools might help make daily work easier, faster, or more effective. Sessions highlight relatable examples and responsible technology use. Employees are encouraged to bring current challenges or opportunities from their department to spark discussion and learn from colleagues.

DETAILS:

- *Friday, Oct. 2 | Noon - 1 p.m.*
- *City Hall Assembly Rooms*
- *Register on [PHXYou](#), [Course ITS139-ILT](#)*
- *Seating is limited; waiting list available*

Monthly sessions run through March, offering several chances to join the City's growing AI learning community.



CyberSecFest
LEARN | CONNECT | EXPLORE

Explore. Experience. Get Cyber Smart.

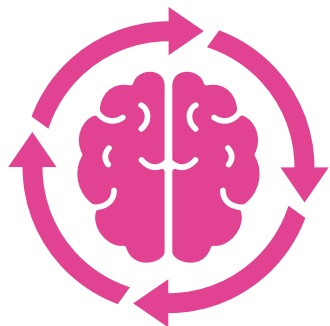
SAVE THE DATE:

 **WEDNESDAY, OCTOBER 7, 2026**
9:00 AM - 2:00 PM

 **CITY HALL ATRIUM**
200 W. WASHINGTON ST.

Workshops, Giveaways, and so much more...

When Shift Happens: How to Adapt, Support, and Thrive



Change is inevitable; how we navigate it is what strengthens teams. In [HRS184-VTL-Shift Happens to Everyone](#), you'll explore why change feels personal, discover your unique change style, and learn practical ways to support others through transition.

Walk away with tools to build trust, communicate with clarity, and focus your energy where it matters most during times of change. Register for this online class through PHXYou today!



Vote for Healthy Food

The Offices of Environmental Programs and Public Health are launching a campaign to increase access to healthy, inclusive food options at City events and programs. The campaign will share tips and tricks to make menus more accessible for all Phoenix residents, and it will include hands-on training for City staff who purchase food using City funds.



Before we launch, we need your help choosing a name for the campaign. Please take a moment to vote for your favorite name here. If you have another idea for the campaign name, please feel free to include your own! Voting closes on Sept. 28, 2026.

Featured Job of the Week

Landlord Tenant Counselor, Human Services Department

Close Date: Sept. 25, 2026

The City of Phoenix Human Services Department is hiring a Landlord/Tenant Counselor—Arizona's only program of its kind. This role supports thousands of residents by providing education, resolving housing concerns, and conducting client assessments. The position also develops outreach materials and delivers training to community groups.

The ideal candidate has a strong understanding of the Arizona Landlord and Tenant Residential Act, strong computer skills, and excellent presentation and organizational skills.

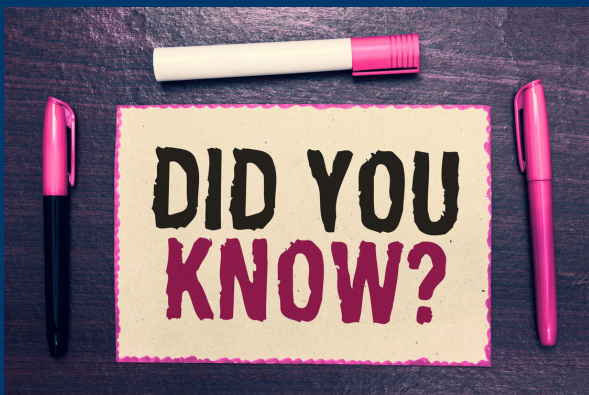
SALARY DETAILS:

Pay Range: \$26.70 - \$37.58/HR.
Hiring Range: \$26.70 - \$30.92/HR.

Pay Range Explanation:

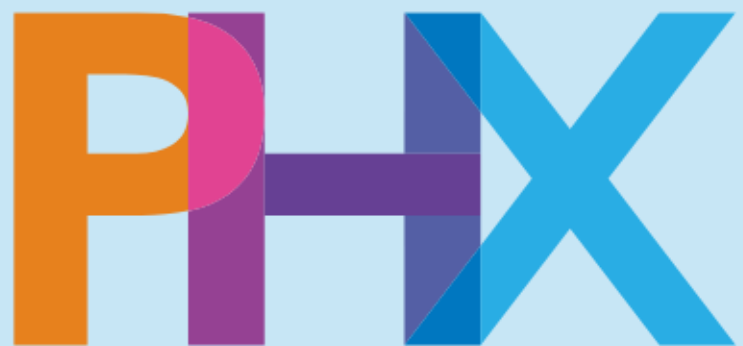
- Pay range is the entire compensation range for the position classification.
- Hiring range is an estimate of where you can receive an offer. The actual salary offer will carefully consider a wide range of factors, including your skills, qualifications, experience, education, licenses, training, and internal equity.

Learn about role responsibilities and more information at phoenix.gov/jobs or log into eCHRIS



The City of Phoenix has goals to reach 50% waste diversion by 2030 and zero waste by 2050, consistent with the goals set by the City's Climate Action Plan. To reach these goals, Phoenix seeks to develop the circular economy and maximize recycling and reuse efforts to further divert resources away from the landfill.

The Zero Waste team is a great source of recycling education and information for residents and businesses. Please visit the [Residential Recycling](#) page for more information about the city's programs.



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NEWSLETTER



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