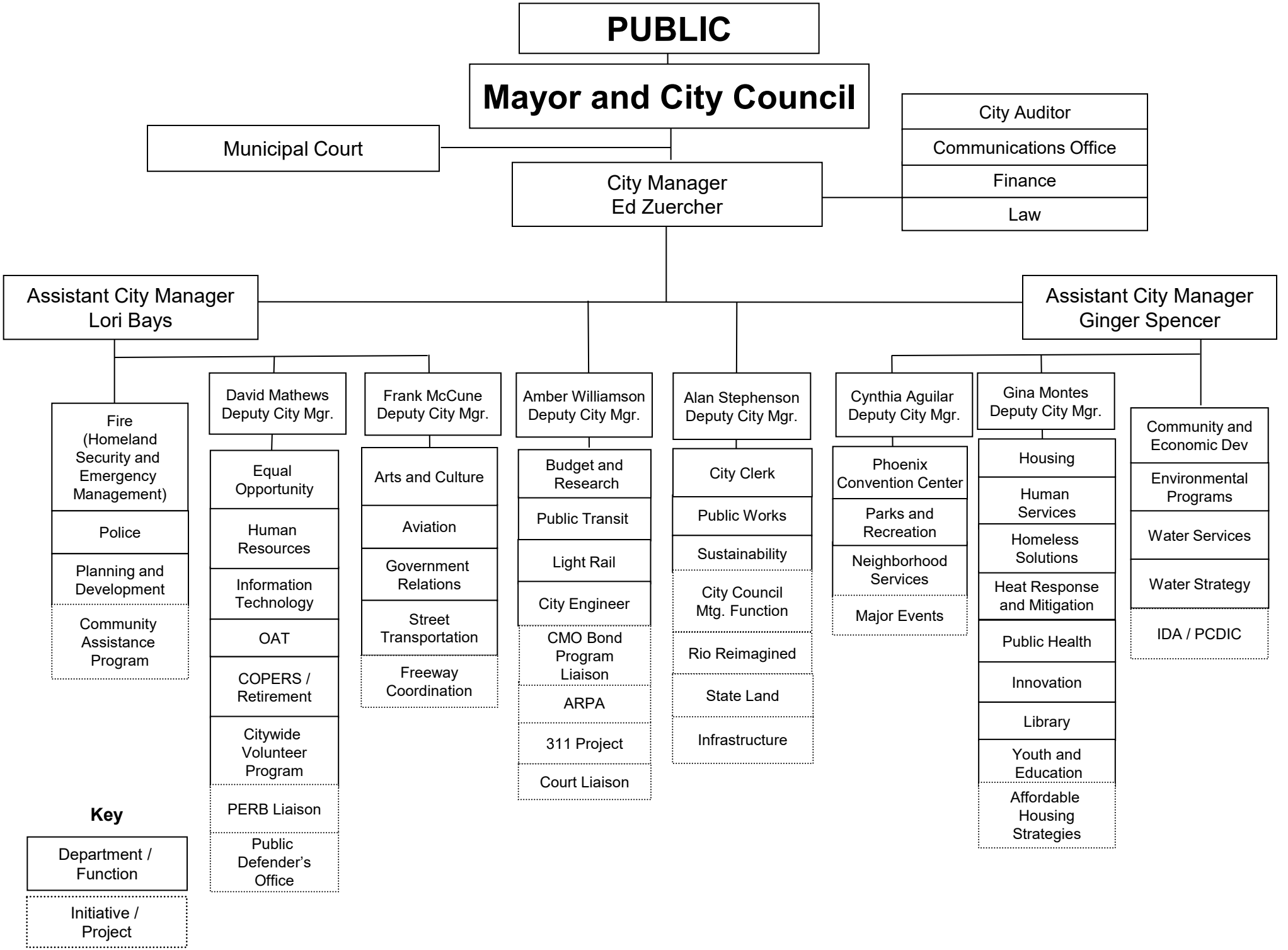

Effective: December 22, 2025